

BioAir SPA is a company that works in the field of control and containment of biological and chemical contamination.

BioAir SPA considers the protection of the environment of workers and the community as a strategic and priority objective, in parallel with the general goal of ensuring the realization of the corporate purposes covered in the statute.

It is the will of the Management to operate in accordance with the safety of its employees and customers. The company is committed to acting in accordance with the following principles set out to ensure responsible and compatible with the environment behaviors, inspired by the principles of the UNI EN ISO 14001:2015 International Standard.

The company's organization enacts the Management "Environmental Policy", defining the directives and objectives to be pursued in a clear, measurable, and comparable way, periodically reviewing them.

BioAir, during its activities, is committed to:

- Consider the environment, health, and safety of workers as a fundamental and integral part of business management.
- Comply with all environmental laws and regulations, as well as any commitments freely made.
- Pursue continuous improvement of its environmental performance and assess the level of environmental impact associated with its activities.
- Adopt technologies and processes corresponding to the cost-effective application of the best • technology available to reduce and/or control the risks of environmental accidents and improve prevention and/or control measures.
- Evaluate in advance the modification or introduction of processes, technologies, activities and services to correctly identify significant environmental aspects, ensure control and minimize their potential impacts.
- Promote the responsibilities of all employees towards the protection of the environment through information, training, and awareness programs.
- Recognize and respect the interests of urban and civil communities where the business and production sites are included and increase external transparency.
- Realize products with less environmental impact given their life cycle. ٠
- Periodically review the policy and management system to ensure that it still fits with respect to its • objectives.
- Promote, document, and disseminate within the company structures the objectives and related • programmes of implementation of the Environmental Policy ensuring that it is well understood, implemented, and supported at all levels of the organization.
- Communicate environmental sustainability principles to suppliers, customers, and stakeholders relevant to the environmental management system.
- Establish environmental targets given the knowledge of the context and environmental impacts of the work carried out.



Environmental Management System

The Management provides its staff with adequate tools and training to achieve its environmental objectives and gives those who have direct influence the authority to promote, propose and verify the proper application of the Environmental Management System.

In the formulation of this Policy, the Management analyzed and considered the activity and size of the company structure, the nature and level of the environmental aspects present, the type of employment contracts and the results of the monitoring.

Siziano, July 9th, 2020

Dr Marco BONIFACIO General Manager